

P&A TIDBITS

LEGAL NEWS & other
Disability-Related info

OCTOBER 2018



Celebrating Disability Inclusion
for More than 70 Years

AMERICA'S WORKFORCE:

EMPOWERING ALL

National Disability Employment Awareness Month



OFFICE OF DISABILITY EMPLOYMENT POLICY
UNITED STATES DEPARTMENT OF LABOR

#NDEAM | dol.gov/odep

**WE WILL BE CLOSED
FOR
COLUMBUS DAY**

**MONDAY,
OCTOBER 8, 2018**



Happy Halloween

October is **National Disability Employment Awareness Month**, launched in 1945 when Congress declared the first week in October as “*National Employ the Physically Handicapped Week*.” In 1998, this was extended to a month and renamed to draw attention to employment barriers still needing to be addressed. For more information, go to: <https://www.dol.gov/odep/topics/ndeam/>

Music Therapy and Leisure for Persons with Disabilities

ANNUAL FUNCLUSION EVENT FOCUSES ON INCLUSION FOR
DISABLED INDIVIDUALS THROUGH ENTERTAINMENT

Posted by David Voss | Sep 6, 2018 | Art • Entertainment, Health, Music • Dance, Non-profit News | 0 ● | ● ● ● ● ●



At the Wyoming Developmental Disabilities Conference (WDDC), attendees were given a taste of inclusion — participation in music and dance!! Music has been recognized as a means of promoting health and well being. Miss “V” or the Gypsy Cowbelle, also provided instruction for a Homespun Instrument Workshop. There is little doubt that art and music in the lives of persons with disabilities provides many benefits. Research also confirms the beneficial impacts for persons with disabilities. See, the Evidence behind using Music Therapy with Persons with Disabilities. Source: <https://www.jbmusictherapy.com/wp-content/uploads/2010/11/Disabilities.pdf>.



This wheelchair dance company is 'redefining disability and reinventing inclusion' Infinite Flow incorporates six main programs, including a professional dance troupe created to change society's perceptions on disability.

Just when you thought . . .

M&R Consulting, LLC To Pay \$40,000 To Settle EEOC Disability Discrimination Lawsuit

M&R Consulting, LLC, a Towson, Maryland-based home care agency doing business as Home Instead Senior Care, will pay \$40,000 and furnish other relief to settle a disability discrimination lawsuit filed by the U.S. Equal Employment Opportunity Commission (EEOC).

According to the EEOC's lawsuit, the employer conditionally hired a qualified applicant, subject to her passing pre-employment requirements, including a skin test for tuberculosis. The job offer was rescinded based on the skin test, even though the applicant later submitted a chest x-ray which confirmed she did not have tuberculosis. Source: <https://www.eeoc.gov/eeoc/newsroom/release/9-4-18a.cfm>

Accessibility **NEWS**



New Factsheets on Healthy Aging with Disabilities

New factsheets join the collection from the Rehabilitation Research and Training Center on Healthy Aging and Physical Disability, including:

- Age, Hearing Loss, and Communication: What Are My Rights? (<http://agerrtc.washington.edu/info/factsheets/hearing>)
- How to Manage Disability-Related Pain as You Age (<http://agerrtc.washington.edu/info/factsheets/pain>)
- Living Well with Age-Related Vision Loss (<http://agerrtc.washington.edu/info/factsheets/vision>)

GOOD NEWS!



“Helping People with Mental Health Conditions Prepare for Disasters” is now available for download.

The Roles of Peer Specialists *Before* Disasters Strike
Helping People with Mental Health Conditions Prepare for Disasters
Trainer's Guide

Temple University Collaborative
Clearinghouse

Source: http://www.tucollaborative.org/sdm_downloads/helping-people-with-mental-health-conditions-prepare-for-disasters/.

FOR MORE
INFO

CONTACT US

Protection & Advocacy System, Inc.
7344 Stockman Street
Cheyenne, WY 82009
(307) 632-3496 Voice or Relay
(800) 624-7648 (Clients Only)
(307) 638-0815 FAX



EARLY VOTING HAS ALREADY BEGUN SINCE SEPTEMBER 21, 2018

Contact your County Clerk for information about early voting in your county. Voters also can vote by absentee ballot in person in the office of the county clerk or by mail 40 days before an election. Absentee ballots **must be received by the county clerk no later than 7:00 p.m. on Election Day**. Absentee ballots can be returned in person or by mail.

The Wyoming Secretary of State has a publication for contact information of all county clerks at <http://soswy.state.wy.us/Elections/Docs/WYCountyClerks.pdf>.