

P&A TiDBITS

LEGAL NEWS & other
Disability-Related info
OCTOBER 2019



NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

OCTOBER is **National Disability Employment Awareness Month** (NDEAM), launched in 1945 when Congress declared the first week in October as “*National Employ the Physically Handicapped Week*.” In 1998, this was extended to a month and renamed to draw attention to employment barriers still needing to be addressed.

The background of the 2019 NDEAM poster is purple with the theme, *The Right Talent, Right Now*, in white letters staggered down the upper left side. Below the theme, also in white letters, are the words National Disability Employment Awareness Month, hashtag NDEAM slash dol.gov/odep. dol.gov/odep is the address of ODEP's website. The very bottom of the left side is DOL's seal with the words Office of Disability Employment Policy and United States Department of Labor to its right. The right side of the poster shows five images of employees with disabilities working in inclusive workplaces.



Target Offering Costumes For Kids With Special Needs

The Halloween costume search just got a little easier for kids with disabilities. Target is offering a selection of costumes designed specifically for children with various special needs. The adaptive collection — which features everything from princess to pirate outfits — includes sensory-friendly looks with flat seams and no tags as well as costumes designed to blend with a wheelchair or walker. What's more, some costumes in the Hyde & EEK! Boutique offer large openings for easy dressing and a hidden spot in the front for abdominal access.

Julie Guggemos, senior vice president of owned brand management and product design at Target said the costumes build on the success of the adaptive and sensory-friendly children's clothing options that Target has rolled out in recent years. Guggemos said the Halloween styles have already proven a hit. When they became available for pre-order on Target's website recently, several items sold out within days. But, the retailer said it's working to get the costumes back in stock online by early October.



Adaptive Halloween costumes are available on Target's website.

Source: <https://www.disabilityscoop.com/2019/08/27/target-costumes-kids-special-needs/27070/>

Accessibility **NEWS**

Blind Engineer Invents A 'Smart Cane' That Uses Google Maps To Help Blind People Navigate

Today, many products have been reinvented through technology. From smart planters to smart TVs, the power of technology doesn't surprise us anymore. While many of the newest technological creations are dedicated to entertainment, there are many which contribute to our well being, especially to those who experience a disability of some sort.

Recently, a revolutionizing smart cane called WeWalk has been introduced to help blind people navigate their surroundings much more efficiently when they are on their own.

The cane was invented by a visually impaired engineer Kursat Ceylan, who is the CEO and co-founder of Young Guru Academy (YGA), the Turkish non-profit behind WeWALK. Being blind himself, Ceylan knows firsthand what challenges people like him face and decided to put his knowledge into inventing something that could greatly improve people's life.

It's equipped with built-in speakers, a voice assistant, Google, and sensors that send vibrations to warn about obstacles above chest level.

The smart cane is available on the company's website and runs for around \$500.

Source: https://www.boredpanda.com/blind-engineer-invents-smart-cane-wewalk/?utm_source=facebook&utm_medium=social&utm_campaign=BPFacebook&fbclid=IwAR1J9IS9-JCGLr_BnsXJaqe1iEq4QEEOW6ELStfbA2fq4b6jLWZJXvOaXCo



Company website: <https://wewalk.io/about/> To see the video,



go to:

https://www.youtube.com/watch?time_continue=11&v=NrUsAt_2BOU

New 'Digest of EEO Law' Issued by EEOC

On September 3, 2019, the **U.S. Equal Employment Opportunity**

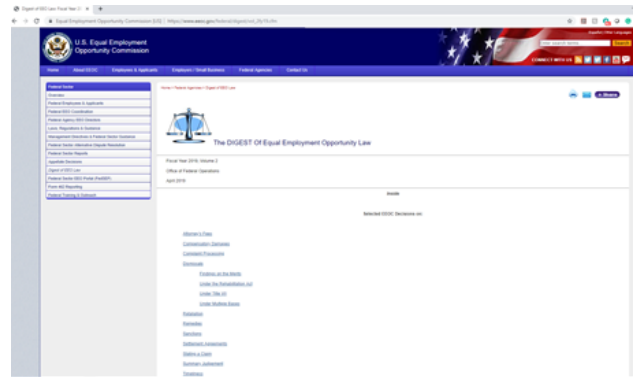
Commission (EEOC) announced the newest edition of its federal sector Digest of Equal Employment Opportunity Law (EEO Digest), which is now available on the EEOC's website at https://www.eeoc.gov/federal/digest/vol_2fy19.cfm.



From the press release: "It is important for our stakeholders to know what remedies are available to complainants when there is a finding of discrimination," said Carlton M. Hadden, director of the EEOC's Office of Federal Operations (OFO). "This article provides helpful information for all parties."

The EEO Digest, a quarterly publication prepared by OFO, features a wide variety of recent Commission decisions and federal court cases of interest. The Digest also includes hyperlinks so stakeholders can easily access the full decisions that have been summarized. This edition of the Digest contains summaries of note-worthy decisions issued by the EEOC, including cases involving attorneys' fees, compensatory damages, complaint processing, dismissals, and findings on the merits. It also includes cases discussing remedies, sanctions, settlement agreements, stating a claim, summary judgment, and timeliness.

Source: <https://www.eeoc.gov/eeoc/newsroom/release/9-3-19.cfm>



**FOR MORE
INFO**

CONTACT US

Protection & Advocacy System, Inc.

7344 Stockman Street
Cheyenne, WY 82009

(307) 632-3496

(800) 624-7648

(307) 638-0815

Voice or Relay

(Clients Only)

FAX

Disclaimer

P&A Tidbits is provided to clients and other interested persons. No legal advice is intended nor should this publication be interpreted as providing legal advice.