

P&A TiDBITS

LEGAL NEWS & other

Disability-Related info

♥♥♥ february 2019



Recovery and Independence Are Common After Severe TBI

A traumatic brain injury (TBI) is a disruption of normal brain function from an external force, such as a fall or a car accident. Many people with TBI spend some time in a hospital and then transition to a rehabilitation center for therapies. People with a severe TBI may experience disorders of consciousness, such as a coma or a minimally conscious or vegetative state, during which they are unable to follow simple commands like "squeeze my hand." It has been commonly assumed that individuals with disordered consciousness after TBI would not have a meaningful recovery. However, newer research has found that many individuals with severe TBI may be able to recover and regain consciousness as well as much of their independence.

In a recent NIDILRR-funded study, researchers looked at long-term data from a group of people with severe TBI who were still unable to follow commands when they moved from the hospital to a rehabilitation center. The researchers wanted to find out how much these individuals recovered in their mobility, self-care, and cognitive skills during the first decade after their injuries.



For more information, go to: <https://naric.com/?q=en/rif/Recovery%20and%20Independence%20Are%20Common%20After%20Severe%20TBI>.

The Integrated Digital Experience Act (IDEA)

The year 2018 closed with the passage of the 21st Century Integrated Digital Experience Act (IDEA) in December, which promises to make federal websites more accessible, user friendly, and secure.

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5 Ways to Engage and Attract Job Seekers with Disabilities

In today's economy, job seekers with disabilities are an untapped talent pool for employers. As businesses look ahead to 2019, human resources professionals committed to a diverse and inclusive hiring process and workplace culture should consider strategies that can bring more job seekers with disabilities on board.

What Strategies Help Businesses Hire More Individuals with Disabilities?

There are many strategies to improve engagement with individuals with disabilities. Here are just five ways to help your business get started:

1. Be Flexible
2. Engage with Students
3. Participate in Celebratory Events
4. Leverage Social Media
5. Promote Accessible Policies.

For more information, go to: <https://www.whatcanyoudocampaign.org/blog/2019/01/5-ways-to-engage-and-attract-job-seekers-with-disabilities/>.



Just when you thought . . .

Filling the Fashion Void for Shoppers with Disabilities

Although the multibillion-dollar global fashion industry has made efforts to embrace a wider range of body types, it's way behind the inclusivity curve when it comes to dressing the estimated more than 1 billion people worldwide living with disabilities, according to a World Health Organization and World Bank report. That number includes more than 60 million Americans who might be looking for adaptive fashion options to fulfill their own needs as well as greater visibility in ad campaigns, on fashion runways and in Hollywood.



During the past decade, select fashion companies, including Tommy Hilfiger, have started creating adaptive styles. This year, Camilleri's IZ Adaptive (izadaptive.com) label was able to relaunch with help from social-minded Toronto investment firm Good & Well.

Mindy Scheier, who founded the Runway of Dreams foundation in 2014, is one of the ultimate driving forces behind the adaptive fashion movement. Sheworks to "broaden the reach of adaptive clothing and promote the differently-abled community in the fashion industry."

Stephanie Thomas, an L.A.-based fashion styling expert for people with disabilities, styled the Nike looks in the Runway of Dreams show and is a congenital amputee missing toes and fingers. Thomas said the Americans ADA requires stores to provide ramps and wheelchair-accessible dressing rooms, but there isn't much, if any, adaptive clothing on retail floors for people with disabilities to buy.

Source: <https://www.latimes.com/fashion/la-ig-disability-inclusive-fashion-20181214-htmlstory.html>

Accessibility NEWS

The Integrated Digital Experience Act (IDEA)

This new law requires federal agencies to modernize the websites and digital services they offer, according to eight specific criteria, including accessibility for people with disabilities. All federal agencies in the Executive Branch must already meet the accessibility standards of Rehabilitation Act Section 508, as codified in the Section 508 Rule published by the U.S. Access Board. However, IDEA is noteworthy for several reasons, including its emphasis on increasing agencies' compliance with Section 508. The provisions include several significant requirements to make federal websites more user friendly, usable, and robust for all users, including a requirement that digital formats of all paper-based forms be available within two years.

Source: <http://www.peatworks.org/policy/accessible-technology-and-law/IDEA>



Our office will be closed,
Monday, February 18, 2019

FOR MORE
INFO

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